

AFSCME CHILD CARE EMPLOYEES SALARY SCHEDULE
SALARY SCHEDULE – Revised 3/27/23

APPENDIX A

CHILD CARE POSITIONS	STEP NO.	2022-2023 RATE	2023-2024 RATE	2024-2025 RATE
Child Care Caregiver Preschool Aide School Aged Child Caregiver	1	\$15.00	\$15.00	\$15.00
	2	\$15.55	\$15.55	\$15.55
	3	\$16.11	\$16.11	\$16.11
	4	\$16.63	\$16.63	\$16.63
	5	\$17.44	\$17.44	\$17.44
	6	\$18.13	\$18.13	\$18.13
	7	\$18.75	\$18.75	\$18.75
	8	\$19.40	\$19.40	\$19.40
Lead Caregiver	1	\$15.63	\$15.63	\$15.63
	2	\$16.19	\$16.19	\$16.19
	3	\$16.76	\$16.76	\$16.76
	4	\$17.33	\$17.33	\$17.33
	5	\$18.03	\$18.03	\$18.03
	6	\$18.71	\$18.71	\$18.71
	7	\$19.35	\$19.35	\$19.35
	8	\$20.02	\$20.02	\$20.02
School Age Child Care Supervisors	1	\$16.36	\$16.36	\$16.36
	2	\$16.97	\$16.97	\$16.97
	3	\$17.56	\$17.56	\$17.56
	4	\$18.17	\$18.17	\$18.17
	5	\$18.77	\$18.77	\$18.77
	6	\$19.43	\$19.43	\$19.43
	7	\$20.11	\$20.11	\$20.11
	8	\$20.81	\$20.81	\$20.81
Program Director Pre-School (Teacher – 2 Year Degree) GSRP Paraprofessional (Two Year Degree)	1	\$17.29	\$17.29	\$17.29
	2	\$17.96	\$17.96	\$17.96
	3	\$18.58	\$18.58	\$18.58
	4	\$19.25	\$19.25	\$19.25
	5	\$19.73	\$19.73	\$19.73
	6	\$20.68	\$20.68	\$20.68
	7	\$21.40	\$21.40	\$21.40
	8	\$22.15	\$22.15	\$22.15

Program Director 2 (Site Manager)	1	\$19.34	\$19.34	\$19.34
	2	\$19.82	\$19.82	\$19.82
	3	\$20.28	\$20.28	\$20.28
	4	\$20.79	\$20.79	\$20.79
	5	\$21.25	\$21.25	\$21.25
	6	\$21.78	\$21.78	\$21.78
	7	\$22.56	\$22.56	\$22.56
	8	\$23.37	\$23.37	\$23.37
Program Director Pre-School Site Manager (Teacher - Four Year Degree)	1	\$20.09	\$20.09	\$20.09
	2	\$20.80	\$20.80	\$20.80
	3	\$21.61	\$21.61	\$21.61
	4	\$22.41	\$22.41	\$22.41
	5	\$23.22	\$23.22	\$23.22
	6	\$24.08	\$24.08	\$24.08
	7	\$24.94	\$24.94	\$24.94
	8	\$25.83	\$25.83	\$25.83
Great Start Readiness Program Teacher	1	\$41,500.00	\$41,500.00	\$41,500.00
	2	\$43,741.00	\$43,741.00	\$43,741.00
	3	\$46,103.01	\$46,103.01	\$46,103.01
	4	\$48,592.58	\$48,592.58	\$48,592.58
	5	\$51,216.58	\$51,216.58	\$51,216.58
	6	\$53,982.27	\$53,982.27	\$53,982.27
	7		\$55,061.92	\$55,061.92
	8			\$56,163.15

Salary increases will occur on the April 10, 2023 for the revised salary schedule.

Salary increases will occur on the first student day of school for the 2023-2024, and 2024-2025 school years.

2022-2023
Restated Salary Schedule

2023-2024
One (1) full step advancement for all eligible AFSCME Childcare employees (excluding G.S.R.P. teachers). G.S.R.P. teachers have a restated salary schedule and all eligible employees receive one (1) full step advancement.

2024-2025
One (1) full step advancement for all eligible AFSCME Childcare employees (excluding G.S.R.P. teachers). G.S.R.P. teachers have a restated salary schedule and all eligible employees receive one (1) full step advancement.